

RESOLUTION NO. 1280

A RESOLUTION adopting changes to the Non-Represented Employee Handbook relating to group health insurance benefits.

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF CAMAS AS FOLLOWS:

I

The Non-Represented Employee Handbook is amended to incorporate the changes set forth in Exhibit "A" attached hereto and by this reference incorporated herein.

II

This Resolution shall be effective immediately.

PASSED BY the Council and approved by the Mayor this 15th day of November, 2013.

SIGNED: _____


Mayor

ATTEST: _____


Clerk

APPROVED as to form:



City Attorney

APPENDIX A

GROUP HEALTH INSURANCE

Your eligibility for the group hospital and medical insurance health benefit program will commence the first day of the month following your date of employment, or as provided by the medical policy.

All regular employees who work twenty (20) hours or more per week are covered by a group hospital and medical insurance health plan. You have a choice of medical insurance offered by an HMO or other provider. Dependent medical coverage, vision, dental, prescription drugs, and the employee assistance program are also presently offered by the City.

Please review your health insurance booklet. In case of any conflict between this summary or the booklet and the actual insurance plans, the actual plans will control.

Premium cost-sharing for covered non-represented employees will be no less than 10% of the total premium amount or as determined by City Council in the event of implementation of new plans.