

RESOLUTION NO. 1139

A RESOLUTION adopting salary ranges for employees of the City of Camas, and providing for said salary ranges to be effective January 1, 2009.

WHEREAS, Section 2.64.020 of the Camas Municipal Code requires the Council to adopt a resolution establishing a pay schedule with salary ranges for officers and employees of the City, and

WHEREAS, the City has negotiated labor contracts with CPEA, AFSCME, Library, Police, and Fire employees, and

WHEREAS, the City also desires to provide for salary ranges for Non-Represented and Seasonal employees,

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CAMAS DO RESOLVE AS FOLLOWS:

I

The schedule attached hereto as Exhibit "A", and by this reference incorporated herein, is hereby adopted as salary ranges for officers and employees of the City of Camas.

II

This resolution shall be effective as of January 1, 2009.

PASSED BY THE COUNCIL and APPROVED BY THE MAYOR this 5<sup>th</sup> day of January, 2009.

SIGNED: \_\_\_\_\_

Mayor

ATTEST: \_\_\_\_\_

Clerk

APPROVED as to form:

\_\_\_\_\_  
City Attorney

Exhibit "A"

City of Camas Salaries

Effective 1/1/2009

	Position							
		1	2	3	4	5	6	7
Non-Represented	Accounting Manager	5239	5396	5558	5724	5896	6073	6255
	Administrative Assistant	3798	3912	4029	4149	4274	4402	4533
	Assistant Library Director	4935	5083	5237	5393	5556	5722	5894
	Building Official	5744	5915	6094	6246	6465	6659	6859
	City Administrator	8735	8998	9267	9546	9832	10128	10432
	Community Development Director	6605	6802	7007	7218	7435	7657	7888
	Engineering Manager	6605	6802	7007	7218	7435	7657	7888
	Executive Assistant to City Administrator	3798	3912	4029	4149	4274	4402	4533
	Finance Director	7042	7254	7471	7695	7926	8164	8409
	Fire Chief	8047	8059	8350	8651	8962	9288	9628
	Human Resources Manager	5898	6076	6257	6445	6641	6839	7044
	Information Systems Manager	5898	6076	6257	6445	6641	6839	7044
	Library Director	6252	6441	6633	6832	7037	7248	7466
	Operations Supervisor - W/S	5367	5529	5695	5867	6042	6223	6410
	Operations Supervisor - Street	5367	5529	5695	5867	6042	6223	6410
	Operations Supervisor - Wastewater	5239	5396	5558	5724	5896	6073	6255
	Parks and Recreation Manager	4955	5106	5257	5415	5576	5746	5917
	Police Captain	6660	6859	7066	7276	7495	7720	7953
	Police Chief	7938	8175	8421	8674	8934	9200	9476
	Public Works Director	7596	7824	8058	8301	8550	8808	9070
Public Works Operations Manager	6605	6802	7007	7218	7435	7657	7888	
CPEA	Accountant	4810	4954	5104	5256	5412	5574	5744
	Accounting Assistant	3911	4027	4150	4273	4401	4533	4669
	Administrative Support Spec. I	2662	2743	2825	2910	2996	3087	3180
	Administrative Support Spec. II	3087	3180	3275	3374	3474	3578	3686
	Assistant Planner	3686	3797	3911	4027	4150	4273	4401
	Building Inspector I	4027	4150	4273	4401	4533	4669	4810
	Building Inspector II	4401	4533	4669	4810	4954	5104	5256
	Code Compliance Officer	3686	3797	3911	4027	4150	4273	4401
	Community Services Officer	3374	3474	3578	3686	3797	3911	4027
	Court Security Officer	3797	3911	4027	4150	4273	4401	4533
	Engineer I	4401	4533	4669	4810	4954	5104	5256
	Engineer II	4810	4954	5104	5256	5412	5574	5744
	Engineer III	5256	5412	5574	5744	5915	6093	6277
	Engineering Technician	4150	4273	4401	4533	4669	4810	4954
	Financial Assistant I	3275	3374	3474	3578	3686	3797	3911
	Financial Assistant II	3578	3686	3797	3911	4027	4150	4273
	GIS Coordinator	4954	5104	5256	5412	5574	5744	5915
	Information Systems Analyst	4954	5104	5256	5412	5574	5744	5915
	Information Systems Technician	4027	4150	4273	4401	4533	4669	4810
	Offender Crew Leader	3374	3474	3578	3686	3797	3911	4027
	Permit Clerk	3686	3797	3911	4027	4150	4273	4401
	Permit Technician	3474	3578	3686	3797	3911	4027	4150
	Planner I	4401	4533	4669	4810	4954	5104	5256
	Planner II	4810	4954	5104	5256	5412	5574	5744
	Planner III	4954	5104	5256	5412	5574	5744	5915
	Plans Examiner	4401	4533	4669	4810	4954	5104	5256
	Public Works Project Manager	5744	5915	6093	6277	6465	6658	6857
	Recreation Coordinator	3797	3911	4027	4150	4273	4401	4533
	Social Service Specialist	4401	4533	4669	4810	4954	5104	5256
	Sr. Administrative Support Asst.	3686	3797	3911	4027	4150	4273	4401
	Sr. Building Inspector	4810	4954	5104	5256	5412	5574	5744
	Sr. Engineering Technician	4401	4533	4669	4810	4954	5104	5256
Sr. Permit Technician	3797	3911	4027	4150	4273	4401	4533	
Sr. Planner	5104	5256	5412	5574	5744	5915	6093	
Sr. Plans Examiner	4810	4954	5104	5256	5412	5574	5744	

## City of Camas Salaries

Effective 1/1/2009

	Position							
		1	2	3	4	5	6	7
<b>AFSCME</b>	Chief Grounds Worker	4806	4951	5098	5252	5409	5571	5739
	Chief Mechanic	4951	5098	5252	5409	5571	5739	5912
	Chief Sanitation Worker	4530	4666	4806	4951	5098	5252	5409
	Facilities Operations Specialist	4530	4666	4806	4951	5098	5252	5409
	Grounds Worker I	3576	3684	3794	3909	4024	4145	4269
	Grounds Worker II	3909	4024	4145	4269	4399	4530	4666
	Lead Maintenance Worker	4666	4806	4951	5098	5252	5409	5571
	Lead Utility Maintenance Worker	4666	4806	4951	5098	5252	5409	5571
	Mechanic	4530	4666	4806	4951	5098	5252	5409
	Maintenance Worker I	3576	3684	3794	3909	4024	4145	4269
	Maintenance Worker II	3909	4024	4145	4269	4399	4530	4666
	Sanitation Worker	3909	4024	4145	4269	4399	4530	4666
	Senior Grounds Worker	4269	4399	4530	4666	4806	4951	5098
	Senior Maintenance Worker	4269	4399	4530	4666	4806	4951	5098
	Senior Utility Maintenance Worker	4269	4399	4530	4666	4806	4951	5098
	Sewer Maintenance Worker	4530	4666	4806	4951	5098	5252	5409
	Utility Maintenance Worker I	3576	3684	3794	3909	4024	4145	4269
	Utility Maintenance Worker II	3909	4024	4145	4269	4399	4530	4666
	Water Supply Operator	4666	4806	4951	5098	5252	5409	5571
	WW Treatment Plant Operator	4530	4666	4806	4951	5098	5252	5409
<b>Fire</b>	Battalion Chief	6686	6929	7179	7437	7706	8000	-
	EMS Captain	6209	6434	6666	6905	7155	7415	-
	Fire Captain/Paramedic	6209	6434	6666	6905	7155	7415	-
	Fire Captain	5730	5938	6153	6375	6605	6844	-
	Deputy Fire Marshal	5730	5938	6153	6375	6605	6844	-
	Paramedic/Engineer	5492	5692	5897	6109	6329	6560	-
	Firefighter/Paramedic	5253	5444	5641	5844	6055	6274	-
	Fire Engineer	5014	5197	5384	5577	5779	5989	-
	Firefighter	4776	4949	5128	5312	5504	5704	-
<b>Local 11</b>	Administrative Support Asst.	3074	3168	3262	3359	3461	3565	3672
	Library Assistant	2815	2900	2985	3074	3168	3262	3359
	Library Associate	3672	3783	3894	4012	4133	4257	4385
	Library Page	2033	2094	2157	2220	-	-	-
	Sr. Library Associate	3894	4012	4133	4257	4385	4517	4652
	Youth Services Librarian	4133	4257	4385	4517	4652	4791	4934
<b>PD</b>	Police Sergeant	5588	5754	5927	6104	6288	6476	6670
	Police Officer	4723	4866	5012	5162	5317	5477	5641
<b>Seasonals</b>	Seasonal Engineering Tech	18.90	-	-	-	-	-	-
	Asst. Pool Supervisor	12.03	12.68	-	-	-	-	-
	Lifeguard	10.08	10.36	-	-	-	-	-
	Lead Lifeguard	11.00	11.33	-	-	-	-	-
	Water Safety Instructor	10.68	11.00	-	-	-	-	-
	Lead Water Safety Instructor	11.33	11.67	-	-	-	-	-
	Pool/Activity Aide	8.55	-	-	-	-	-	-
	Pool Cashier	10.68	11.00	-	-	-	-	-
	Seasonal Maintenance Worker	10.76	11.09	11.42	-	-	-	-
	Summer Reading Aide	10.47	10.76	-	-	-	-	-
	Recreation Leader	11.67	12.03	12.38	12.75	13.13	13.52	13.93
	Recreation Aide	10.08	10.36	10.68	11.00	11.33	11.67	12.03