

RESOLUTION NO. 891

A RESOLUTION revising salary ranges and some job titles for non-represented employees, members of IAFF No. 2444, members of the Police Officers Association, members of OPEIU Local No. 11, and members of AFSCME 307CC.

WHEREAS, the City Council has heretofore approved and adopted the 1999 Compensation Report as prepared by Johnson & Associates, and

WHEREAS, as a result of said report, the job titles for certain positions have been changed, and

WHEREAS, as a result of said report, the salary ranges for certain positions have been changed, and

WHEREAS, the City has entered into memorandums of understanding with the Police Officers Association, IAFF No. 2444, OPEIU Local No. 11, and AFSCME 307CC, and,

WHEREAS, the City also desires to implement the 1999 Compensation Report for its non-represented employees,

NOW, THEREFORE, THE COUNCIL OF THE CITY OF CAMAS DO RESOLVE AS FOLLOWS:

Section I

The schedule attached hereto as Exhibit "A" and by this reference incorporated herein is hereby adopted as the salary ranges and job titles for non-represented employees of the City.

Section II

The schedule attached hereto as Exhibit "B" and by this reference incorporated herein is hereby adopted as the salary ranges and job titles for members of IAFF No. 2444.

Section III

The schedule attached hereto as Exhibit "C" and by this reference incorporated herein is hereby adopted as the salary ranges and job titles for members of the Police Officers Association.

Section IV

The schedule attached hereto as Exhibit "D" and by this reference incorporated herein is hereby adopted as the salary ranges and job titles for members of AFSCME 307CC.

Section V


The schedule attached hereto as Exhibit "E" and by this reference incorporated herein is hereby adopted as the salary ranges and job titles for members of OPEIU Local No. 11.

Section VI

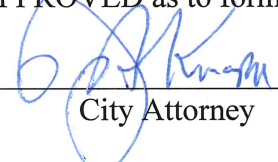
This resolution shall be effective as of January 1, 2000.

PASSED by the Council and APPROVED by the Mayor this 24<sup>th</sup> day of January, 2000.

SIGNED:   
Mayor

ATTEST:   
Clerk

APPROVED as to form:

  
City Attorney



**City of Camas**  
**Final Salary Recommendations**  
**Benchmark Classes set to Market 65th Percentile**

**IAFF #2444**

Current Class Title	Recommended Class Title	Recom. Range
Deputy Fire Marshal	Deputy Fire Marshal	36-42
Paramedic Captain	Paramedic Captain	39-45
Fire Captain	Fire Captain	36-42
<b>CLASSES WITH NO CHANGE:</b>		
Firefighter/Paramedic	Firefighter/Paramedic	33-39
Firefighter	Firefighter	30-36

**City of Camas**  
**Final Salary Recommendations**  
 Benchmark Classes set to Market 65th Percentile  
**POLICE OFFICERS ASSOCIATION**

Current Class Title	Recommended Class Title	Recom. Range
Police Sergeant	Police Sergeant	36-42
<b>CLASSES WITH NO CHANGE:</b>		
Police Officer	Police Officer	31-37

EXHIBIT "C"



**City of Camas**  
**Final Salary Recommendations**  
**Benchmark Classes set to Market 65th Percentile**

**OPEIU LOCAL #11**

Current Class Title	Recommended Class Title	Recom. Range
Administrative Secretary	Secretary to the City Administrator	24-30
Public Safety Administrative Secretary	Senior Administrative Support Specialist	24-30
Clerk/Dispatcher	Administrative Support Specialist II	18-24
New Class	Administrative Support Specialist I	13-19
PC Technician	Information Systems Technician	27-33
Finance Assistant II	Financial Assistant II	23-29
Finance Assistant I	Financial Assistant I	20-26
Senior Library Technician	Senior Library Associate	26-32
Library Technician	Library Associate	24-30
Clerk Typist	Library Assistant	15-21
Library Aide*	Library Page*	4
Recreation Coordinator	Recreation Coordinator	25-31
Building Official/Civil Engineer	Building Official	39-45
Building Inspector	Building Inspector II	30-36
New Class	Building Inspector I	27-33
Building Inspector	Plans Examiner	30-36
New Class	Permit Clerk	24-30
Public Works Project Manager	Public Works Project Manager	39-45
New Class	Engineer III	36-42
Senior Engineering Technician	Engineer II	33-39
New Class	Engineer I	30-36
New Class	Senior Engineering Technician	30-36
Engineering Technician	Engineering Technician	28-34
Planning Technician	Planning Technician	24-30
Engineering Technician	Code Compliance Specialist	24-30
Parking Enforcement Officer	Parking Enforcement Officer	16-22
<b>* Position not represented by union but within Library Class</b>		
<b>CLASSES WITH NO CHANGE:</b>		
Deputy Treasurer	Deputy Treasurer	27-33
Accountant	Accountant	33-39
Social Service Specialist	Social Service Specialist	30-36