ORDINANCE NO. 2261

AN ORDINANCE appropriating $224,263.00 from the general fund to pay for salary increases and employee benefits in excess of budgeted amounts, and amending the budget for the year 2000 to provide for such expenditures.

WHEREAS, the City commissioned Johnson & Associates to conduct a compensation study for employees of the City of Camas, and

WHEREAS, the council has previously received the report and recommendations of Johnson & Associates, and

WHEREAS, the City has entered into memorandums of understanding with the bargaining units for employees of the City to adopt the recommendations of the compensation study, and

WHEREAS, the City has adopted resolutions implementing the recommendations of the compensation study, and

WHEREAS, the additional cost to the City as a result of implementing the recommendations of the compensation study is $200,476.00 in additional salary expense and $23,787.00 in additional employee benefits, and

WHEREAS, there are sufficient unappropriated funds in the general fund to pay for such expenditures,

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF CAMAS AS FOLLOWS:

Section I

The sum of $224,263.00 is hereby appropriated from the general fund to pay for additional salaries and employee benefits, and is allocated as follows:

Item	Account No.	Amount
Salaries	001.03.513.100.11	$ 4,924.00
Benefits	001.03.513.100.21	640.00
Salaries	001.04.514.100.11	4,446.00
Benefits	001.04.514.100.21	578.00
Salaries	001.06.516.200.11	3,113.00
Benefits	001.06.516.200.21	405.00
Salaries	001.08.521.100.11	3,967.00
Benefits	001.08.521.100.21	496.00
Salaries	001.08.521.220.11	5,343.00
Benefits	001.08.521.220.21	668.00
Salaries	001.09.522.100.11	2,212.00
Benefits	001.09.522.100.21	276.00

Item	Account No.	Amount
Salaries	001.09.522.210.11	$ 13,030.00
Benefits	001.09.522.210.21	1,173.00
Salaries	001.09.522.300.11	11,102.00
Benefits	001.09.522.300.21	995.00
Salaries	001.12.518.900.11	6,610.00
Benefits	001.12.518.900.21	826.00
Salaries	001.13.513.100.11	4,549.00
Benefits	001.13.513.100.21	568.00
Salaries	001.13.513.200.11	55,872.00
Benefits	001.13.513.200.21	6,924.00
Salaries	001.15.558.600.11	5,916.00
Benefits	001.15.558.600.21	740.00
Salaries	001.18.574.200.11	5,925.00
Benefits	001.18.574.200.21	460.00
Salaries	001.18.576.100.11	928.00
Benefits	001.18.576.100.21	116.00
Salaries	001.18.576.200.11	2,179.00
Benefits	001.18.576.200.21	285.00
Salaries	001.18.576.800.11	12,401.00
Benefits	001.18.576.800.21	1,550.00
Salaries	001.22.524.200.11	35,299.00
Benefits	001.22.524.200.21	4,412.00
Salaries	001.30.572.100.11	1,843.00
Benefits	001.30.572.100.21	230.00
Salaries	001.30.572.200.11	20,817.00
Benefits	001.30.572.200.21	2,445.00

Section II

Ordinance 2247 and the budget for the City of Camas for the year 2000 are amended to provide for the aforestated expenditure.

Section III

This ordinance shall take force and be in effect five (5) days from and after its publication according to law.

PASSED by the Council and APPROVED by the Mayor this 28th day of February, 2000.

SIGNED: _____
Mayor

ATTEST: _____
Clerk

APPROVED as to form:

_____
City Attorney

9/00

	General Fund	Street Fund
Fund Balance 1/1/00	2,768,023	(53,837)
budgeted fund balance	(580,711)	(175,000)
Budget not spent	400,000	240,000
Levy overestimated	(278,560)	
Salary study adj.	(224,263)	
Sales tax	500,000	
Investment interest	85,000	
Rents	8,000	
Fees	4,000	
L&I pymt	22,000	
Other Govt. Services	(10,000)	
Donco settlement	(125,000)	
Stadium turf project	(160,000)	
Council chambers tech.	(15,000)	
Moose Lodge	(420,000)	
Street budget amend.	(265,000)	
Thermal helmet	(13,700)	
Local Govt asst.	26,000	
Planning fees	35,000	
Mvet/fuel	28,000	20,000
Storage building transfer		37,500
Projects not done		175,000
Tidland land	?	
Fund Balance 12/31/00	1,783,789	243,663